

## VALREC ANNUAL REPORT 2009/10

## QUARTERLY SUMMARY REPORT

	Description	Quantity / Dates
1.	<p>The Coalition for Equalities and Human Rights (CEHR) has over 500 members who are representatives of the voluntary sector in Wales. Meetings of the CEHR have been attended by Valrec staff.</p> <p>On behalf of the above Coalition, Valrec attended the Equalities Coalition Compact Group</p> <p>On behalf of the above Coalition, Valrec also attended meetings with the Minister for Social Justice and Local Government</p> <p>Valrec is the voluntary sector representative on WAG's Single Equality Scheme Delivery Group.</p> <p>Valrec attends the NAFW Cross Party Working Group on Human Rights</p>	<p>Four meetings attended – one per quarter for 2009/10</p> <p>1<sup>st</sup> quarter 2009/10</p> <p>3<sup>rd</sup> quarter 2009/10</p> <p>3<sup>rd</sup> quarter 2009/10</p> <p>2 meetings - 3<sup>rd</sup> &amp; 4<sup>th</sup> quarters 2009/10</p>
2.	<p>When requested, the Director / Officers of Valrec responds to any media requests.</p> <ul style="list-style-type: none"> <li>• Provided comments to the Western Mail regarding a proposed rally in RCT</li> <li>• Comments from Valrec to Western Mail regarding comments made by BNP</li> <li>• Valrec officer was interviewed by BBC One on the immigration debate</li> <li>• Valrec officer was interviewed by HTV Wales on racism in the valleys</li> </ul>	<p>1 occasion</p> <p>1 occasion</p> <p>1 occasion</p> <p>1 occasion</p>
3.	<p>Progress reports provided through the Directors Reports.</p> <p>Progress reports provided to Caerphilly C B Multi Agency Forum</p>	<p>1<sup>st</sup> quarter - Executive meeting</p> <p>2<sup>nd</sup> quarter – AGM</p> <p>2<sup>nd</sup> quarter – Executive meeting</p> <p>4<sup>th</sup> quarter – Full Members meeting</p> <p>4 separate reports for 2009/10</p>

	Copies of all Annual Reports.	Annual Report for 2008/09 circulated at AGM in July 2009. Annual Report for 2009/10 will be circulated at the AGM in July 2010
4.	Website re-launched December 2009 and number of hits being monitored.	Number of hits will be confirmed at the Executive meeting on 11.05.10
5.	Valrec resources have been accessed by project users and students who are studying in Ystrad Mynach College.	Resources were used throughout 2009/10
6.	Information leaflets are supplied to all victims of hate crime and other incidences.	Valrec leaflets provided to 210 cases, 45 of them in CCBC area
7.	<p>VALREC's training to voluntary and statutory groups promoted through a target mailing.</p> <p>Meeting held with the Policy Unit to discuss training needs.</p> <p>Number of courses actually delivered in CCBC</p> <p>Race Equality training delivered</p> <p>Equality and Diversity training delivered to Caerphilly Women's Aid</p> <p>Race Equality Training</p> <p>Equalities Awareness Raising</p> <p>Training sessions delivered to the Youth Offending Service (YOS). 22 people attended in total.</p>	<p>Number of requests received in Caerphilly - 6.</p> <p>2<sup>nd</sup> quarter 2009/10</p> <p>6 for 2009/10 =</p> <p>3<sup>rd</sup> quarter – 1 occasion</p> <p>4<sup>th</sup> quarter – 1 occasion</p> <p>4<sup>th</sup> quarter – 1 occasion</p> <p>4<sup>th</sup> quarter – 1 occasion</p> <p>2 training sessions</p>
8.	<p>To respond to each first request from schools to provide one free training session where such request is following a reported in-school incident of discrimination or harassment. Statistics are collated and fed into the Directors Reports and to CCB MAF.</p> <p>Bedwas Comprehensive 'Global Active</p>	<p>3<sup>rd</sup> quarter – 1 session</p>

	<p>Citizenship' workshop provided to 138 pupils</p> <p>Bedwas Comprehensive 'Cultural Identity' workshop delivered to 104, year 7 pupils</p>	<p>3<sup>rd</sup> quarter – 1 session</p>
9.	<p>To identify geographical areas where discrimination and harassment by young people is occurring and to work with partners in addressing the issues.</p>	<p>Reports provided to Executive Committee of Valrec and the CCB Multi Agency Forum.</p>
10.	<p>To work with other equality organisations. Meetings of the following attended either on a regular basis or by invitation;</p> <p>Wales Equality Reference Group (WERG)</p> <p>Gwent Lesbian, Gay, Bi-sexual &amp; Transgender (LGBT) Community Safety Liaison Group</p> <p>South East Wales Regional Visual Awareness event.</p> <p>Caerphilly CAB AGM</p> <p>Islwyn Voluntary Sector Forum</p> <p>Caerphilly C B 'One Beat' Voluntary Sector event</p>	<p>3 meetings 2009/10 = 1<sup>st</sup> quarter – 2 meetings 3<sup>rd</sup> quarter – 1 meeting</p> <p>3 meetings 2009/10 = 1<sup>st</sup> quarter – 2 meetings 2<sup>nd</sup> quarter – 1 meeting</p> <p>2<sup>nd</sup> quarter – 1 meeting</p> <p>2<sup>nd</sup> quarter – 1 meeting</p> <p>2<sup>nd</sup> quarter – 1 meeting 4<sup>th</sup> quarter – 1 meeting</p> <p>3<sup>rd</sup> quarter – 1 occasion</p>
11.	<p>To work with the Caerphilly C B Children's and Young People's Framework Partnership and the Caerphilly Youth Forum to develop, where possible.</p> <p>Meeting held with S Aspinall and J Lawrence</p> <p>Meeting held with M Solomon</p> <p>Valrec attended Estyn inspection meeting</p> <p>Meeting held with L Bosanko-Williams and S Dimmick</p> <p>Meeting with S Aspinall, Director of Education</p>	<p>2<sup>nd</sup> quarter – 1 meeting</p> <p>3<sup>rd</sup> quarter – 1 meeting</p> <p>3<sup>rd</sup> quarter – 1 meeting</p> <p>4<sup>th</sup> quarter – 1 meeting</p> <p>4<sup>th</sup> quarter – 1 meeting</p>
12.	<p>To address the needs of women who may be vulnerable or isolated by providing support services, and by the development of a Women's Support Group. This work is ongoing and will be reflected in the Annual Report.</p>	

	<p>Valrec attended meetings of the Wales Womens National Coalition (WWNC)</p> <p>Forced Marriage &amp; Honour based Violence Seminar</p> <p>Caerphilly Womens Aid AGM</p>	<p>3 meetings 2009/10 = 1<sup>st</sup> quarter – 1 meeting 2<sup>nd</sup> quarter – 2 meetings</p> <p>3<sup>rd</sup> quarter – 1 meeting</p> <p>3<sup>rd</sup> quarter – 1 meeting</p>
13.	<p>To continue to develop contacts with all Community Groups (faith, age, disability, LGBT etc) Extent of contacts. Progress of engagement. Annual report.</p> <p>Valrec is one of the organisers of the Caerphilly Learning Festival for 2010</p> <p>Valrec attends meetings of the Gay Business Network</p> <p>Meeting held with WAG Community Cohesion Team</p> <p>Attended roundtable discussion with Welsh Refugee Council</p>	<p>4 meetings 2009/10 = 3<sup>rd</sup> quarter – 2 meetings 4<sup>th</sup> quarter – 2 meetings</p> <p>1<sup>st</sup> quarter – 1 meeting</p> <p>2 meetings 2009/10 = 1<sup>st</sup> quarter – 1 meeting 3<sup>rd</sup> quarter – 1 meeting</p> <p>1<sup>st</sup> quarter – 1 meeting</p>
14.	<p>To support the work of the Council in achieving quality standards and the approval and implementation of its Equality Schemes. In particular, VALREC will:</p> <ul style="list-style-type: none"> <li>• Respond to general enquiries for advice or information on equality issues from the Council within 2 working days. If necessary, advice will be given or confirmed in writing within 5 working days. 10 general enquiries on equality issues from CCBC.</li> <li>• Attend and participate in up to 4 meetings annually of the corporate Equalities Group. Director of Valrec attends these meetings</li> <li>• Race Equality Group</li> </ul> <p>Meeting held with A. Williams (Chair of the CCBC Race Equality Group) and D Thomas</p>	<p>VALREC</p> <p>1<sup>st</sup> quarter – 1 meeting 2<sup>nd</sup> quarter – 1 meeting</p> <p>3<sup>rd</sup> quarter – 1 meeting</p>
15.	<p>To maintain and promote to the wider public, VALRECs capacity to offer independent</p>	

	<p>support and advice to persons suffering from discrimination and/or harassment. Presentations have been made to the MAF.</p> <p>Late night Economy Interim Project: This was a report commissioned by Gwent Police &amp; Gwent CPS. VALREC undertook the research and compiled an interim report, which was presented to Caerphilly MAF.</p> <p>An update was given on the meeting of the Case Referral Sub-Group. Attended by Crime Reduction Officers, VALREC, the CPS and Community Safety Officers, the consensus was that the meeting had been very successful in looking deeper than the general statistics at individual cases of hate crime.</p> <p>After discussion on the comments received from MAF members, the consensus was that the MAF Action Plan and the Community Cohesion Action Plan designed by Valrec was accepted as the model for the future single Action Plan.</p>	<p>2009</p> <p>2<sup>nd</sup> quarter – 1 meeting</p> <p>2<sup>nd</sup> quarter – 1 meeting</p>
16.	<p>To provide advice, assistance and support to individual complaints of discrimination and/or harassment.</p> <p>Under Data Protection, this information cannot be shared unless a request is submitted in writing and the person requesting, is signed up to the Information Sharing Protocol. Upon receipt, a document will be provided with personal details omitted.</p>	<p>From April 2009 - Jan 2010, 45 individual cases have been referred by individuals, Schools and Gwent Police, in the CCBC area.</p>
17.	<p>To work with the EHRC and others to resolve complex cases and to keep the EHRC informed of local sensitive issues that may need its involvement.</p>	<p>No cases in CCBC</p>
18.	<p>To explore and develop opportunities to work with offenders and the criminal justice system. Valrec worked with 14 youth offenders in CCBC and continue to work closely with the CPS and the Youth Offending Service.</p> <p>Under Data Protection, this information cannot be shared unless a request is submitted in</p>	<p>Work was undertaken and advice provided to 14 young people who displayed racist behaviour, and homophobic remarks.</p>

	<p>writing and the person requesting, is signed up to the Information Sharing Protocol. Upon receipt a document will be provided with personal details omitted.</p> <p>Valrec also works closely with Parc Prison. SLA with Parc Prison fulfilled for 2009/10. Although the funding for this work is separate, the number of BME ex-offenders living in Gwent = 117 (as confirmed by NOMS) and the continued release of offenders is supported through the work of Valrec in Caerphilly County Borough.</p> <p>It has been confirmed that as part of the (NOMS) Newday project, Valrec will be providing a wrap around service to offenders and ex-offenders assisting them with rehabilitation and access to employment.</p>	<p>National Offender Management Scheme (NOMS)</p>
<p>19.</p>	<p>To work with the Police and Crown Prosecution Services to ensure that all victims of hate crime reported to the Police receive information about the support available through VALREC. 30 cases have been referred by Gwent Police and information about the support available through Valrec has been provided.</p> <p>To monitor the incidence of hate crime and work appropriately with other agencies to seek to address any additional issues (Using CCBC MAF &amp; Secure e-mail established)</p> <p>Meeting held with representatives of Gwent Police Community Cohesion Team</p> <p>Valrec attended 'Prevent Strategy' awareness event</p> <p>CCBC Hate Crime Sub-Group</p> <p>Where necessary Multi Agency Risk Assessment Conferences (MARAC) are held or referrals to appropriate agencies made. All this information is recorded on Case Files.</p> <p>Information sharing protocols in place and signed by relevant agencies.</p>	<p>2009/10 Gwent Police supplied 30 Valrec leaflets to victims of hate crime in CCBC as part of developed standard procedure.</p> <p>This information is monitored through Valrec's Casework Co-ordinator.</p> <p>1<sup>st</sup> quarter – 1 meeting</p> <p>2<sup>nd</sup> quarter – 1 meeting</p> <p>3<sup>rd</sup> quarter – 1 meeting</p> <p>Valrec is signed up to an Information Sharing Protocol with Gwent</p>

	<p>To monitor the effectiveness of the response of the Criminal Justice Board to incidents of hate crime. C P S provided with information at CCBC MAF monthly meetings.</p> <p>Under Data Protection, this information cannot be shared unless a request is submitted in writing and the person requesting, is signed up to the Information Sharing Protocol. Upon receipt a document will be provided with personal details omitted.</p>	Police, CCBC and other relevant agencies.
20.	<p>VALREC will respond within 5 working days to any reasonable request from schools within the Borough for information and assistance (not including training)</p> <p>All referrals from CCBC schools have received additional support in the form of workshops, advice and one to one mentoring when required.</p>	<p>Racist incident at Rhymney Comprehensive School contacted Valrec – advice and support provided</p> <p>Through drop-in services provided at Risca Comprehensive and St Martins Schools, 14 young people have been provided with information about how and to whom a racial incident should be reported.</p>
21.	<p style="text-align: center;"><b>Additional work</b></p> <p>Caerphilly Standing Conference</p> <p>Welsh Blood Service Equality Group</p> <p>Attended Equality and Human Rights Summit</p> <p>Equality Bill Listening Experience</p> <p>Valrec attended ‘How to tender’ training course facilitated by the WCVA</p> <p>Valrec attended Gypsy Traveller Strategy Consultation Event in Cardiff</p>	<p>1<sup>st</sup> quarter – 1 meeting</p> <p>1<sup>st</sup> quarter – 1 meeting 2<sup>nd</sup> quarter – 1 meeting 2<sup>nd</sup> quarter – 1 meeting 3<sup>rd</sup> quarter – 1 meeting</p> <p>2<sup>nd</sup> quarter – 1 meeting</p> <p>2<sup>nd</sup> quarter – 1 meeting</p> <p>2<sup>nd</sup> quarter – 2 day course</p> <p>3<sup>rd</sup> quarter – 1 day event</p>

	<p>WCVA 3<sup>rd</sup> sector funding conference</p> <p>TUC Equality Conference</p> <p>Valrec provided a 30 minute presentation on 'Supporting Economic Migrants in the Valleys' to the Wales Equality and Diversity in Health and Social Care (WEDHS) Conference</p>	<p>3<sup>rd</sup> quarter – 1 day event</p> <p>3<sup>rd</sup> quarter – 1 day conference</p> <p>4<sup>th</sup> quarter – 1 presentation</p>
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